

January 25, 2024

Copeland Conflict Minerals Statement

At Copeland, we are committed to ethical business practices and responsible sourcing. We recognize the significant impact that our operations can have on global supply chains and, consequently, on the well-being of individuals and communities. In line with our commitment to corporate social responsibility, Copeland supports all efforts to end the human suffering and environmental impacts associated with mining in the Democratic Republic of Congo (DRC) as well as other conflict-affected and high-risk areas.

Copeland remains actively engaged with its suppliers, industry groups, and other stakeholders to ensure that our supply chain is free from conflict minerals that contribute to human rights abuses or environmental harm. We maintain an ongoing collaborative effort with our suppliers to develop and implement responsible sourcing practices. This aims to eliminate the risk that minerals in our supply chain are benefiting armed groups in the DRC and other conflict-affected and high-risk areas. We expect our suppliers to share our commitment to responsible sourcing and acquire minerals only from responsible sources.

In addition to our ethical considerations, Copeland is committed to meeting all applicable legislative and regulatory requirements related to conflict minerals. By addressing the issue of conflict minerals in our supply chain, we strive to contribute to global efforts to eliminate the negative impact of these minerals on human rights and the environment.

This statement reflects our dedication to corporate social responsibility and underscores our belief that responsible business is not only good for our company but also for the world we share.